Change - Announcement of Appointment::Appointment of Chief Production Officer - Qiu Guo Lian, David

## **Issuer & Securities**

Issuer/ Manager	COMBINE WILL INTL HLDGS LTD
Securities	COMBINE WILL INTL HLDGS LTD - KYG229811156 - N0Z
Stapled Security	No

## **Announcement Details**

Announcement Title	Change - Announcement of Appointment
Date & Time of Broadcast	13-Apr-2016 18:04:23
Status	New
Announcement Sub Title	Appointment of Chief Production Officer - Qiu Guo Lian, David
Announcement Reference	SG160413OTHR3ZCL
Submitted By (Co./ Ind. Name)	Ng Joo Khin
Designation	Company Secretary
Description (Please provide a detailed description of the event in the box below)	The appointment of Mr. Qiu Guo Lian, David, as the Chief Production Officer will take effect on and from 1 May 2016.

## **Additional Details**

Date Of Appointment	01/05/2016
Name Of Person	QIU GUO LIAN, DAVID
Age	51
Country Of Principal Residence	China
The Board's comments on this appointment (including rationale, selection criteria, and the search and nomination process)	As part of the Company's on-going efforts to strengthen the management team and re-organise the management structure of the Group to enhance efficiencies and productivity, the Executive Chairman and Chief Executive Officer has recommended and approved the appointment and re-designation of Mr Qiu as Chief Production Officer to take charge of the overall operations and production of the ODM/OEM business unit of the Company. In making the recommendation, the track record, experience and qualifications of Mr. Qiu as well as his familiarity with the business of the Group and his length of service with the Group have been taken into consideration.
Whether appointment is executive, and if so, the area of responsibility	Executive Officer. Responsible for the overall operations and production of the ODM/OEM business unit of the Company.
Job Title (e.g. Lead ID, AC Chairman, AC Member etc.)	Chief Production Officer.
Familial relationship with any director and/ or substantial shareholder of the listed issuer or of any of its principal subsidiaries	None.
Conflict of interests (including any competing business)	None.
Working experience and occupation(s) during the past 10 years	General Manager - ODM/OEM business unit of the Company, with responsibility for the operational management of the plants. Mr. Qiu has been with the Group for 24 years (since 1992), focusing on the manufacturing operations of the Group.
Shareholding interest in the listed issuer and its subsidiaries?	No
Shareholding interest in the listed issuer	manufacturing operations of the Group.

Past (for the last 5 years)	Nil
Present	Nil
(a) Whether at any time during the last 10 years, an application or a petition under any pankruptcy law of any jurisdiction was filed against him or against a partnership of which he was a partner at the time when he was a partner or at any time within 2 years from the date he ceased to be a partner?	No
b) Whether at any time during the last 10 years, an application or a petition under any aw of any jurisdiction was filed against an entity (not being a partnership) of which he was a director or an equivalent person or a key executive, at the time when he was a director or an equivalent person or a key executive of that entity or at any time within 2 years from the date he ceased to be a director or an equivalent person or a key executive of that entity, for the winding up or dissolution of that entity or, where that entity is the trustee of a business trust, that ousiness trust, on the ground of insolvency?	No
c) Whether there is any unsatisfied udgment against him?	No
(d) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving fraud or dishonesty which is bunishable with imprisonment, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such purpose?	No
(e) Whether he has ever been convicted of any offence, in Singapore or elsewhere, involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or has been the subject of any criminal proceedings (including any pending criminal proceedings of which he is aware) for such preach?	No
f) Whether at any time during the last 10 years, judgment has been entered against him in any civil proceedings in Singapore or elsewhere involving a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, or a finding of fraud, misrepresentation or dishonesty on his part, or he has been the subject of any civil proceedings (including any pending civil proceedings of which he is aware) involving an allegation of fraud, misrepresentation or dishonesty on his part?	No
g) Whether he has ever been convicted in Singapore or elsewhere of any offence in connection with the formation or management of any entity or business trust?	No
(h) Whether he has ever been disqualified from acting as a director or an equivalent person of any entity (including the trustee of a business trust), or from taking part directly	No

or indirectly in the management of any entity or business trust?		
(i) Whether he has ever been the subject of any order, judgment or ruling of any court, tribunal or governmental body, permanently or temporarily enjoining him from engaging in any type of business practice or activity?	No	
(j) Whether he has ever, to his knowledge, been concerned with the management or conduct, in Singapore or elsewhere, of the affairs of :-		
(i) any corporation which has been investigated for a breach of any law or regulatory requirement governing corporations in Singapore or elsewhere; or	No	
(ii) any entity (not being a corporation) which has been investigated for a breach of any law or regulatory requirement governing such entities in Singapore or elsewhere; or	No	
(iii) any business trust which has been investigated for a breach of any law or regulatory requirement governing business trusts in Singapore or elsewhere; or	No	
(iv) any entity or business trust which has been investigated for a breach of any law or regulatory requirement that relates to the securities or futures industry in Singapore or elsewhere, in connection with any matter occurring or arising during that period when he was so concerned with the entity or business trust?	No	
(k) Whether he has been the subject of any current or past investigation or disciplinary proceedings, or has been reprimanded or issued any warning, by the Monetary Authority of Singapore or any other regulatory authority, exchange, professional body or government agency, whether in Singapore or elsewhere?	No	
Any prior experience as a director of a listed company?	No	
If No, Please provide details of any training undertaken in the roles and responsibilities of a director of a listed company	Not applicable as Mr. Qiu is not a director.	

