



Press release

## **Senior Appointments at Combine Will Provide Continuity as Group Looks to Expand Overseas**

11 April 2016 - **Combine Will International Holdings Limited** (the “Company” or “Combine Will”), a leading Original Design Manufacturer (“ODM”)/Original Equipment Manufacturer (“OEM”) of corporate premiums, toys and consumer products in the People’s Republic of China and Hong Kong announced two senior appointments that will take effect on 1 May 2016.

Li Hin Lun, Alan, a 22-year veteran at Combine Will, will be appointed as Executive Director of the Group and take responsibility for the overall management of the Group’s ODM/OEM business unit. Mr. Li joined the Company in 1994 as Senior Manager of the ODM/OEM business unit and is currently General Manager, Marketing & Sales for the business unit. Mr. Li, who is also responsible for the operations of its Hong Kong office will succeed Mr. Yau Hing Wah, John, Executive Director, who will retire towards the end of April 2016.

Another Combine Will veteran, Qiu Guo Lian, David has been appointed as the Chief Production Officer (“CPO”). Mr. Qiu will be fully responsible for the overall operations and production of the Company’s ODM/OEM business unit. Since joining Combine Will 24 years ago, from 1992, he has been focusing on its manufacturing operations. Mr. Qiu currently serves as the General Manager of Combine Will’s ODM/OEM business unit, with responsibility for the operational management of the plants.

On the appointments of Mr. Li and Mr. Qiu to the two senior positions, Mr. Dominic Tam, Chief Executive Officer of the Group, commented: “Combine Will is actively looking into expanding our business overseas as well as undertake organization renewal to meet the needs of the Group’s long-term development and growth. We are extremely pleased that two of our most experienced managers will move into even more senior positions of Executive Director and CPO respectively. Their expertise, rich experience, strong business sense and shared vision will definitely continue to provide continuity as they strengthen the Group’s leadership team.”

“At the same time, I would also like to take this opportunity to thank and bid a fond farewell to Mr. John Yau, Executive Director, for his invaluable contribution and unreserved dedication to the Group over all these years. I wish him a happy retirement!”



**About Combine Will International Holdings Limited ([www.combinewill.com](http://www.combinewill.com))**

Combine Will International Holdings Limited (“Combine Will”) is one of the leading Original Design Manufacturers (“ODM”) / Original Equipment Manufacturers (“OEM”) of corporate premiums, toys and consumer products in the People’s Republic of China (“PRC”) and Hong Kong. We are also one of the suppliers of plastic injection and die-casting moulds, as well as a distributor of technologically-advanced machines and precision tools used for the manufacture of moulds, die-cast and automobile products.

Established in 1992 and listed on the Main Board of the Singapore Exchange Securities Trading Limited in 2008, we have since grown and expanded our capabilities to become a vertically integrated supplier of a wide variety of plastic and die-cast products. With our in-house research and development (“R&D”) team, expertise in manufacturing, moulds and tooling, and machine sales, we are able to help to meet the unique needs of our customers by offering highly customised, comprehensive business solutions including idea generation, product design, mould making and manufacturing. Our customers are from Asia, Europe and North America, including many well-known multinational companies covering a broad spectrum of industries from toys and consumer products to international fast-food chains.

Based in Dongguan, Guangdong Province, the PRC, the Group has a total staff strength of approximately 10,000, operating in six manufacturing facilities in Dongguan and Heyuan, Guangdong Province as well as our latest plant in Guangxi Province.

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